



**21%**

said flexible working hours

WHAT CAREER ELEMENTS DO UNIVERSITY STUDENTS THINK ARE IMPORTANT FOR THEIR FIRST JOB?

**38%**

said a fun work environment



**36%**

said an ethical work place



Around  
**1/3**

said a high salary

**42%**

said a strong work/life balance



**48%**

said learning & development



Around

**1/5**

said the ability to travel



**57%**

said career progression



More than

**1/2**

said job fulfillment